

Bihar Association of North America

By laws

Preamble

Migration: In the nature that a man/woman who is appreciative of the fact that he/she has to adopt the way of life of a new land, he/she need not abandon the people, the culture and the tradition of the land he/she once lived in. It is in such pursuit that this association came into existence on March 27, 1992 when:

We, the people from Bihar, India, living in the United States of America joined together and declared the formation of the BIHAR ASSOCIATION OF NORTH AMERICA which is organized and operated exclusively for education and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986 or to any corresponding provision of any future federal tax law.

The primary activities of BANA will include the following:

1. **Academic Festival:** The Academic Festival will be held every year in the United States of America at an academic institution in the Greater Houston area. The purpose of the Academic Festival will be to bring together students from Kindergarten to 12th grade to participate and compete in spelling bee, math, vocabulary, speech, debate, art, SAT, etc. Top performers in each of the academic categories will be awarded trophies and certificates. The activity will typically be held towards the end of the summer vacation and will help students to prepare for academic competitions during the school year.
2. **Cultural Festival:** The cultural festival will be held every year in the United States of America at a venue in the Greater Houston area. The primary objective of the festival is to promote music, dance and performing arts traditions (both popular and classical), primarily, of Bihar, among both BANA members and non-BANA attendees of the Festival. The performers of the arts, at the Festival, will typically be members of BANA from the Greater Houston area. They may also include non-BANA performers who have interest in culture and traditions of Bihar.
3. **Arrange seminars and meetings concerning Bihar and India and their interrelationship with the United States and other North American Countries generally to promote educational and cultural activities among people having interest in Bihar.**

Article I. Name and Location

Section 1

The name of the not-for-profit organization shall be "BIHAR ASSOCIATION OF NORTH AMERICA" (hereinafter referred to as BANA).

Section 2

The headquarters shall be located in a city designated by the Executive Committee. The present designated address shall be 5702 Brook Bend Dr., Sugarland, TX, 77478, U.S.A.

Section 3

The broad objectives of the association shall be as expressed in the preamble to the By-Laws

Article II: Membership

Section 1

Any adult who subscribes to the objectives of the BANA and subjects to the rules and regulations prescribed by the By-Laws of the BANA may become a member upon approval of the two-third votes of the Executive Committee.

Section 2

Whenever the word, "member" is hereafter mentioned, it shall mean a member in good standing on the current membership roster. The Executive Committee shall verify all signatures on the petition, ballots, etc. for validation.

Section 3

The immediate family of a BANA member shall be entitled to participate in all activities of BANA and shall be entitled to all privileges of a BANA member except voting rights. Immediate family may consist of husband, wife, and minor children.

Section 4

An honorary membership may be awarded to a distinguished person upon approval of the Executive Committee. He/she shall be entitled to all membership privileges as provided in Article II.

Section 5

A member shall cease to be a member in good standing if the membership fee is due over 3 months.

Section 6

There will be a membership fee except in the case of an honorary membership as shown in Article IX of the By-Laws established by the Executive Committee. The Annual Fee can be changed only by a two-third majority vote of the Executive Committee.

Article III: Chapters of the BANA

Section 1

In pursuant to Section 3, Article I, chapters of BANA may be opened in different locations of North America.

Section 2

A chapter in North America will be organized by one Area Representative who will be nominated by the Executive Committee. The Area Representative shall be a regular member of BANA and shall be entitled to membership privileges as provided in Article II.

Section 3

The Area Representative shall be responsible for promoting membership in his/her area and conduct programs and activities of BANA as per the directives of the Executive Committee.

Article IV: Executive Committee

Section 1

The business and the property of the BANA shall be managed and controlled by an Executive Committee which shall serve for a term of two calendar years. The Executive Committee shall hold office until the annual meeting of all members or until the election and induction of their respective successors, except as hereinafter provided for the purpose of filling vacancies. The Executive Committee shall be elected by secret ballot by the members voting in the annual meeting of BANA members.

Section 2

The Executive Committee shall consist of seven members. Each member in office shall serve until the term of the Executive Committee expires, or until his/her resignation or removal, as herein provided.

Section 3

The Executive Committee shall be elected for a term of two years in order to formulate, plan, and administer such activities as to fulfill the aims and objectives of the BANA and shall consist of the following office bearers:

President,
Vice President,
Secretary,
Treasurer, and
Three Member Coordinators.

No member shall hold more than one post at any time.

Section 4

The President shall preside over all meetings of the Executive Committee as well as the general membership meetings of the BANA. He/she shall hold and exercise general charge and supervision of the affairs of the BANA and shall additionally perform such other duties as may be assigned to him by the Executive Committee in keeping with the policy of the BANA regarding organizational and administrative matters. An outgoing President will be a special invitee to all the BANA proceedings of the Executive Committee without any voting right subject to his/her being a member of the BANA.

Section 5

Vice President shall be responsible for promoting membership of the BANA. In addition, he/she shall assist the President in carrying out his/her responsibilities and, in the event of President's absence or disability, shall hold and exercise the powers of the President.

Section 6

The Secretary shall have charge of such books, documents, and papers as the Executive Committee may determine. He/she shall attend to and keep the minutes of the member meetings of the BANA. He/she shall keep a record, containing the names, alphabetically arranged, of all BANA members with their places of residence, and such books shall be open for inspection as prescribed in the By-Laws. He/she may sign, with the President in the name and on behalf of the BANA, any contracts or agreements authorized by the Executive Committee. He/she shall, in general, perform all duties relating to the office of the Secretary, subject to the control of the Executive Committee, and shall perform such duties as may be assigned to him/her by the Executive Committee.

Section 7

The Treasurer shall have the custody of all funds, and property of BANA, subject to all regulations as imposed by the Executive Committee. When necessary or proper, he/she may endorse on behalf of the BANA all collections of checks, notes, and other obligations and shall deposit the same to the credit of the BANA at such bank or banks or depository as the Executive Committee may designate. He/she shall make such payments as may be necessary or proper on behalf of the BANA. He/she shall enter in the books of the BANA regularly full and accurate account of all money and obligations received and paid or incurred by him/her for the account of the BANA. The books are to be kept by him/her and he/she shall exhibit such books at a reasonable time or times to any member on application at the office of the BANA. He/she shall, in general, perform all the duties incumbent on the office of the Treasurer, subject to the control of the Executive Committee.

Section 8

The Members of the Executive Committee shall participate in the planning of activities of BANA in conjunction with other office bearers of the Executive Committee. They will become members and/or coordinators of special subcommittees as and when designated by the President and on the advice of the Executive Committee.

Section 9

All members of the Executive Committee shall be honorary and shall receive no salary for their services, except as reimbursement for expenses incurred on behalf of the BANA.

Section 10

Any member of the Executive Committee may resign at any time by giving written notice of such a resignation to the President of the BANA and shall take effect upon approval by the President and by the advice of the Executive Committee.

Section 11

Any member of the Executive Committee may be asked to be removed from the Executive Committee by the affirmative vote of either two-thirds of Executive Committee or by the members present at a special meeting of the BANA called for that purpose. The removal from the Executive Committee shall be for the malfeasance, for conduct detrimental to the interest of the BANA, for lack of sympathy with its aims and objectives, or for refusal to render reasonable assistance in carrying out its purposes.

Section 12

Any executive member proposed to be removed shall be given two weeks notice and shall be entitled to appear before and be heard by the Executive Committee at such a meeting.

Section 13

The President or any other office bearer of the Executive Committee may resign at any time. Such resignation shall be made in writing, and shall take effect upon approval of Executive Committee.

Section 14

Any vacancy on the Executive Committee occurring during the term of the Executive Committee may be filled for the unexpired portion of the term as follows:

President: The Vice President shall become President for the remainder of the term.

Vice President, Secretary, and Treasurer: The Executive Committee members

shall fill in such vacancies for the remainder of the term.

Executive Committee Members: The vacancy shall be filled from the general membership of the BANA for the remainder of the term by nomination of the Executive Committee.

Section 15

At any meeting of the Executive Committee, the presence of four members shall constitute a quorum in the transaction of any business. When a quorum is present to conduct a meeting, it will not be broken by subsequent withdrawal of any member.

Section 16

The members of the Executive Committee may not enter into transactions, or otherwise act for and on behalf of the BANA prior to the approval of the Executive Committee.

Section 17

All corporate powers, except such as are otherwise provided for in these By-Laws and in the laws of the State of Texas, shall be hereby vested in and exercised by the Executive Committee. The Executive Committee may, by general resolution, delegate to its subcommittee, or to individual members of the Executive Committee such powers as it sees fit.

Section 18

The Executive Committee, pursuant to Section 501(C)(3) of the Not-for-Profit Corporation Law, shall present at the annual meeting of members and file with the minutes thereof a report verified by the President and the Treasurer or by subcommittee of the Executive Committee and duly audited by a CPA, showing:

1. The whole amount of real and personal property owned by the BANA, its location, and where and how it is invested,
2. The amount and nature of the property acquired during the year immediately preceding the date of the report and the manner of acquisition,
3. The amount applied, appropriated or expended during the year immediately preceding such date and the purposes, objects or persons to or for which such applications, appropriations or expenditure have been made,
4. The names and places of residence of the persons admitted to membership in the

Executive Committee during the year, and,

5. A complete balance sheet of financial statement showing profit or losses incurred during the year.

Section 19

The fiscal year of the BANA shall be from January 1 to December 31 of every calendar year. A financial statement for the fiscal year shall be made available to the general membership of the BANA in accordance to Section 18 of Article IV of the BANA Bylaws.

Section 20

Besides the Executive Committee, an Advisory body in the form of a Board of Directors will be formed from among the life members of BANA. Details of this body are described in Article XIII.

Article V: Meetings

Section 1

A general meeting of the members of the BANA shall be held biannually for the election of the members of the Executive Committee and for the transaction of other business.

Section 2

The agenda of the Biannual Meeting shall constitute of the following items:

1. Calling the meeting to order,
2. Proof of notice of meeting or waiver thereof,
3. Reading of the minutes of the last meeting,
4. Reports of the Executive Committee,
5. Election of Executive Committee Members, and
6. Transaction of any other business.

Section 3

A meeting of the Executive Committee shall be held each month at a designated place and time.

Section 4

The agenda at the regular meeting of the members of the Executive Committee shall constitute of the following items:

1. Calling the meeting to order,
2. Proof of notice of meeting or waiver thereof,
3. Reading of the minutes of the last meeting,
4. Reports of individual members, and
5. Transaction of any other business.

Section 5

A special meeting of the Executive Committee may be called by the President acting on his/her own or at the request made in writing by three members of the Executive Committee. The notice for such meetings shall state the purpose or purposes thereof and indicate at whose request the meeting is being called.

Article VI: Elections

Section 1

In order to hold the general election, the Executive Committee shall meet in the month of July of the election year and nominate a three-member Election Committee consisting of members of the Executive Committee not seeking re-election and the members of the BANA. The Election Committee shall conduct the general election on the basis of the constitutional provisions related to the election. The Election Committee may request the assistance of members of the Executive Committee in issuing the notice of election, ballot papers, counting of votes, etc.

Section 2

The election shall be held at a place designated by the Election Committee. The Election Committee shall schedule the election date. Optionally, the Election Committee may decide to hold the election using postal and/or electronic mail.

Section 3

The BANA Election Committee shall mail (postal or electronic) a notice announcing the date, time, and place for election and request nominations from members of the BANA. Such notice shall be mailed six weeks before the election day.

Section 4

Any nomination to be valid must be written in English, signed and dated by the candidate, and seconded by two current members of the BANA and must be received by the Election Committee at least four weeks before the election day. No member may run for two offices simultaneously. Only members as defined in Article II shall be eligible for voting. No member may second more than one nomination for the same post. A member may nominate or second up to eight candidates for the post of Executive Committee member.

Section 5

The Election Committee shall keep a chronological record of each nomination received. It shall also verify and acknowledge each nomination. Nomination can be withdrawn by a candidate by informing in writing to the Election Committee at least three weeks before the election day. The final list of candidates will be announced two weeks prior to the election date.

Section 6

A BANA member eligible for voting may vote by mail his/her choice of candidates shall be written in English and addressed to the Election Committee, signed and dated to be valid. The mail should be received by 12 noon on the date of the election to be accounted.

Section 7

The Election Committee shall verify the qualifications of all voting members.

Section 8

On the election day, each member present at the designated place will be issued a ballot paper. Voting will be by secret ballot. The polls will be open from 2pm until 5pm on the election day unless otherwise indicated. After the polls are closed, the ballots will be counted and tabulated. The Election Committee shall certify and announce the results as soon as possible thereafter.

Section 9

The election results certified by the Election Committee shall be final.

Section 10

The Election Committee shall follow Sections 1 through 10 of Article VI as guidelines. However, the Election Committee may make suitable changes in the schedule, time, place, and date of the election if deemed necessary, to conduct election properly.

Section 11

After the successful completion of the election, the Election Committee shall cease to exist until next election year.

Article VII: Amendment to the Bylaws

Section 1

A proposed amendment to the By-Laws shall be submitted to the General Secretary in a written petition signed by not less than 75% of the Executive Committee of the BANA. The Executive Committee shall study the proposed amendment, and present it for voting at an extraordinary meeting of the general body of the BANA. For amendments to pass, each must be approved by at least two-thirds of the Executive Committee of the BANA.

Article VIII: Bank Account

Section 1

The Treasurer will be in charge of the bank paper, passbooks, check books, etc., and shall maintain proper vouchers and/or cancelled checks for all expenses.

Section 2

For special purposes, the Executive Committee may empower the Treasurer and the Secretary to open more than one bank account. These accounts shall cover such purposes only.

Section 3

The bank accounts shall be operated under the name of "Bihar Association of North America" and revenues may be placed in interest bearing accounts or checking accounts, or in both.

Section 4

The bank account shall be operated by any of the following:

the Treasurer
the Secretary or,
the President

for transactions not exceeding US \$500.00 (five hundred dollars). By the joint signatures of any two of the Treasurer, President or the Secretary for amounts in excess of US \$500.00 (five hundred dollars).

Article IX: Membership Fee Schedule

Section 1

Any adult person who is qualified under Section 1 of Article II, shall pay the membership dues as follows:

- A one-time fee of \$100 for 'Life membership' per family or individual membership. Family includes both spouses and unmarried children up to age 21.
- An annual fee of \$200 towards 'Annual Activity Fees' per family or individual membership. Family includes both spouses and unmarried children up to age 21.

Article X: Contracts

Section 1

Except as otherwise provided herein, the Executive Committee may authorize any member or agent to enter into any contract or execute and deliver any instrument in the name of and on the behalf of the BANA. Such authority may be general or confined to a specific instance and unless so authorized by the Executive Committee, no member or agent shall have any power or authority to bind BANA by any contract or engagement or to pledge its credit or render it liable for any purpose or for any amount.

Article XI: Earning, Taxes and Investment

Section 1

No member or member of the Executive Committee or person connected with BANA, or any other private individual, shall receive at any time any of the net earnings or profits from the operation of BANA, provided, however, that this shall not event the payment to any such person of compensation for expenses incurred on behalf of BANA in effecting any of its purposes as shall be fixed by the Executive Committee. And no such person or persons shall be entitled to share in distribution of any of the BANA assets upon the dissolution or winding up of the affairs of the BANA. After all debts have been satisfied, the assets of the BANA, remaining in the hands of the Executive Committee, may determine or as may be determined by a court of competent jurisdiction upon application of the Executive Committee, exclusively to charitable, scientific, literary, or educational organizations which qualifies under the provisions of Section 501(c)(3) of the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended, all consistent however, with the statute and pertaining to not-for-profit organization.

Section 2

The executive committee will stay abreast of the tax laws related to non-profit organizations as promulgated and amended by the US Internal Revenue Service. It will be the responsibility of the President and the Treasurer that the required tax returns are filed to IRS before the end of April every year. Every Executive Committee Member when he takes office will certify that he has read the association bylaws. Their signed acknowledgement will be attached to the by-laws as addendum.

Section 3

If at any time BANA is deemed to be a private foundation as defined in Section 509 of the Internal Revenue Code of 1986, as amended (or the corresponding section of any future federal tax code) (the "Code"), then so long as BANA is deemed a private foundation, it shall not, as provided in Section 508(e) of the Code, fail to require its income for each taxable year to be distributed at such time and in such manner as not to subject BANA to tax under Section 4942 of the Code, engage in any act of self-dealing as defined in Section 4941(d) of the Code, retain any excess business holdings as defined in Section 4943(c) of the Code, or make any investments or expenditures in such manner as to subject BANA to tax under Section 4944 or Section 4945(d) of the Code.

Article XII: Exempt Activities

Section 1

Notwithstanding any other provisions herein, no member, member of the Executive Committee or the representative of the BANA shall take any action or carry on any activity by or on behalf of the BANA not permitted to be taken or carried out by an organization exempt under Section 501(c)(3) of the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended, or by an organization contribution to which are deductible as now exist or as they may hereafter be amended.

Article XIII: The Board of Directors

Section 1

Besides the Executive Committee, an advisory body in the form of the Board of Directors (hereinafter called 'The Board') will be formed from among the life members of the BANA.

Section 2

There will be 7 members in the board. Board members will elect a Chairman to coordinate its activities. Election of the Chairman will be through secret ballot. Board members will serve for a period of 5 years from the date of their current election to the board.

Section 3

An indirect election process as described below in Section-4 will be used to elect the members of the board.

Section 4

The election of The Board shall abide by the following procedure and constraints:

1. The Electoral College for board will consist of existing board members in good standing, members of the current executive committee at the time of election and all past presidents of the BANA.
2. Each member of the board, the executive committee and past presidents shall be able to exercise one vote for the election of a board member. A prospective board member must secure a minimum of 11 votes out of which he/she must secure a minimum of 3 votes each from among the executive committee members, the existing board members and the BANA past presidents.
3. In the extreme case where board membership has dropped below 3, additional vote(s) from past president(s) could be acquired to achieve the minimum level of 3 votes for the board as described above.
4. No member can hold a position in the board as well as the executive committee simultaneously.

Section 5

Board will meet four times a year viz the first Sunday of March, June, September and December. Physical presence of the board member is required for the meeting. Absence from 3 consecutive meeting is considered a disqualification and board membership will be revoked. A board vacancy created in such a case shall be filled-in within 2 months by holding an indirect election as described in the 'Election' section above.

Section 6

Board's role is to safeguard the existence of the organization as well as its physical and financial assets. Board is not involved in day-to-day decision making of the BANA activities. Day-to-day decision making and execution of the BANA signature events remain within the domain of the executive committee. Board of Directors are to step-in only when there are serious disputes at any level in the BANA or if the board sees that a decision negatively affects the organization and/or its financial health. Board's decision shall be deemed final in all such cases.

Article XIV: Conflict of Interest Policy

Section I

Purpose

The purpose of the conflict of interest policy is to protect BANA's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of BANA or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Section 2

Definitions

1. Interested Person

Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

- a. An ownership or investment interest in any entity with which BANA has a transaction or arrangement,
- b. A compensation arrangement with BANA or with any entity or individual with which BANA has a transaction or arrangement, or
- c. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which BANA is negotiating a transaction or arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. Under Section 3, Item 2, a person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exists.

Section 3

Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists

After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining governing board and committee members shall decide if a conflict of interest exists.

3. Procedures for Addressing the Conflict of Interest

- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board or committee shall determine whether BANA can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in BANA's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement.

4. Violations of the Conflicts of Interest Policy

- a. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Section 4

Records of Proceedings

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present,

and the governing board's or committee's decision as to whether a conflict of interest in fact existed.

- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Section 5

Compensation

- a. A voting member of the governing board who receives compensation, directly or indirectly, from BANA for services is precluded from voting on matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from BANA for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from BANA, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Section 6

Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy,
- c. Has agreed to comply with the policy, and
- d. Understands BANA is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Section 7

Periodic Reviews

To ensure BANA operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's length bargaining.
- b. Whether partnerships, joint ventures, and arrangements with management organizations conform to BANA's written policies, are properly recorded, reflect reasonable investment

or payments for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Section 8

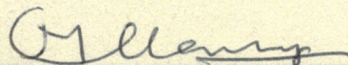
Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, BANA may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.

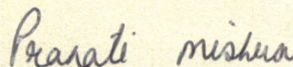
Article XIV: Ratification

*This document shall from now on be known as the sanctioned Bylaws of the **Bihar Association of North America**, until such a time which calls for amendment, containing regulations and guidelines enforced upon all officially affiliated with the BANA , signed in convention by the unanimous consent of the Executive Committee members present on the ninth day of August, two thousand and eight and hereinafter active from the **first day of January, two thousand and nine**.*

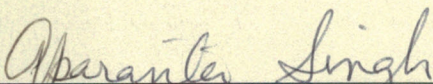
Executive Committee (2007-2008) :



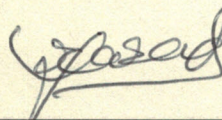
Mr. Madhusudan Choudhary - **President**



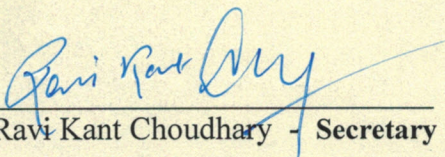
Mrs. Soni Mishra - **Member**



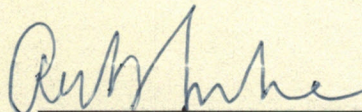
Mrs. Aparajita Singh - **Vice President**



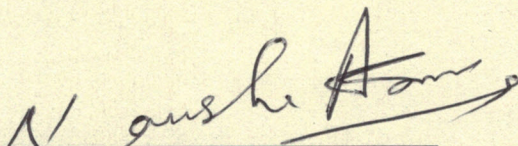
Mr. Umesh Prasad - **Member**



Mr. Ravi Kant Choudhary - **Secretary**




Mr. Rakesh Sinha - **Member**





Mr. Nausha Asrar - **Treasurer**

We the Executive Members of 2013-2014 BANA Executive Committee certify that we have read the BANA By Laws in entirety including Article XI, Section 2, on tax laws related to US based non-profit organizations.

Executive Committee 2103-2014


Dr. Chandeshwar Sharma, President


Mr. Atul Sinha, Member


Mr. Santosh Jha, Vice-President

Mr. Sunil Sinha, Member

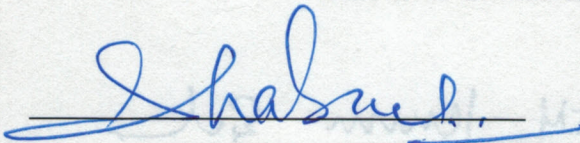

Mrs. Geetika Kamal, Secretary


Dr. Santosh Verma, Treasurer

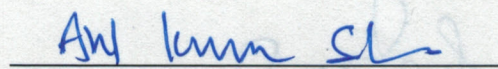
Article XV: Ratification

This document shall from now on be known as the sanctioned Bylaws of the Bihar Association of North America, until such a time which calls for amendment, containing regulations and guidelines enforced upon all officially affiliated with the BANA, signed in convention by the unanimous consent of the Executive Committee members present on the 8th day of November, two thousand and fourteen and hereinafter active from the 8th day of November, two thousand and fourteen.

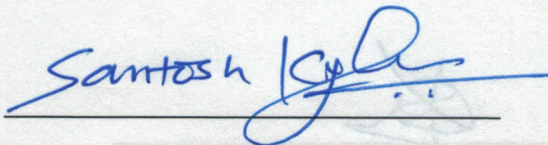
Executive Committee (2013-2014):



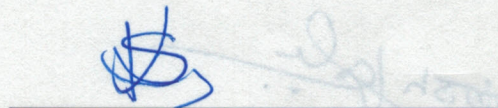
Dr. Chandeshwar Sharma, President



Mr. Atul Sinha, Member

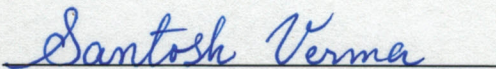


Mr. Santosh Jha, Vice-President



Mr. Sunil Sinha, Member

Mrs. Geetika Kamal, Secretary

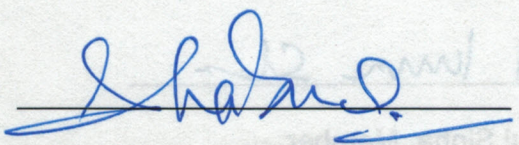


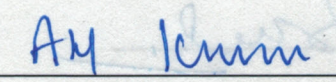
Dr. Santosh Verma, Treasurer

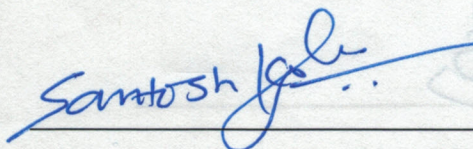
Addendum

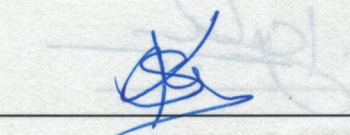
We the Executive Members of 2013-2014 BANA Executive Committee certify that we have read the BANA By Laws in entirety including Article XI, on tax laws and Article XIV on the conflict of interest policy, related to US based non-profit organizations exempt under 501(c)(3).

Executive Committee 2103-2014

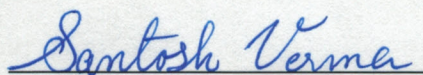

Dr. Chandeshwar Sharma, President


Mr. Atul Sinha, Member


Mr. Santosh Jha, Vice-President


Mr. Sunil Sinha, Member

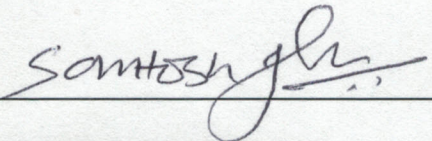
Mrs. Geetika Kamal, Secretary


Dr. Santosh Verma, Treasurer

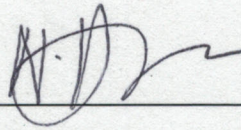
Addendum-2

We the Executive Members of 2015-2016 BANA Executive Committee certify that we have read the BANA By Laws in entirety including Article XI, on tax laws and Article XIV on the conflict of interest policy, related to US based non-profit organizations exempt under 501(c)(3).

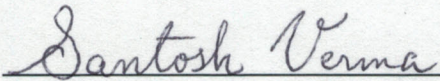
Executive Committee 2015-2016



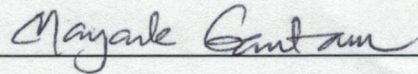
Mr. Santosh Jha, President



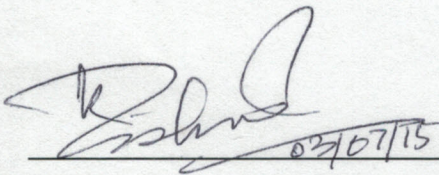
Dr. Nazish Hoda, Member



Dr. Santosh Verma, Vice-President



Dr. Mayank Gautam, Member

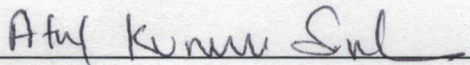


03/07/15

Mr. Krishna Kumar Pathak, Secretary



Dr. Anil Mishra, Member

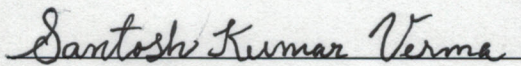


Mr. Atul Sinha, Treasurer

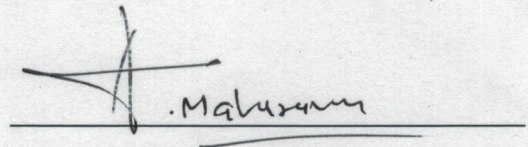
Addendum-3

We the Executive Members of 2017-2018 BANA Executive Committee certify that we have read the BANA By Laws in entirety including Article XI, on tax laws and Article XIV on the conflict of interest policy, related to US based non-profit organizations exempt under 501(c)(3).

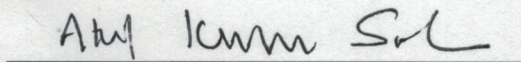
Executive Committee 2017-2018



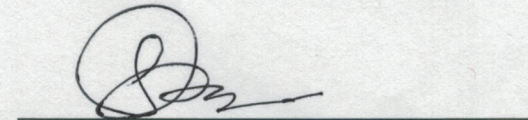
Dr. Santosh Verma, President



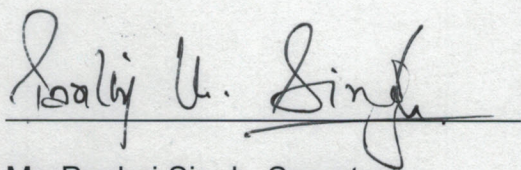
Mr. Arvind Maharana, Member



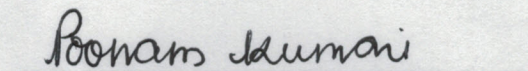
Mr. Atul Sinha, Vice-President



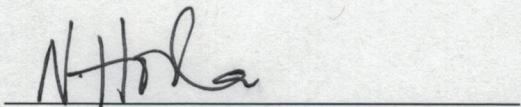
Mr. Rohit Thakur, Member



Mr. Pankaj Singh, Secretary



Mrs. Poonam Kumari, Member



Dr. Nazish Hoda, Treasurer